

MERGE RESULTS ARE IN

WE HAVE JUST MADE HISTORY!

We would like to take this opportunity to thank each of you for your devotion and passion for IEHA. The membership has spoken and your results are below.

OFFICIAL CERTIFICATION LETTER FROM 3RD PARTY INDEPENDENT  
TABULATION COMPANY

Generated On: May 26, 2017 10:06 EST

Pursuant to the request of the client who designated Votenet Solutions, Inc. to implement its online voting

solutions, eBallot4, to authenticate eligible voters and tabulate submissions for the IEHA Merger Vote for the date May 25, 2017 through a secure voting site at [eballot4.votenet.com/association](http://eballot4.votenet.com/association).

After completing our audit process, Votenet Solutions, Inc. hereby certifies that during the course of the event that eBallot was performing optimally, experienced no downtime and never experienced a security lapse.

After checking our multiple results databases for tampering by technicians, Votenet Solutions, Inc. further

certifies that the results in both databases match and the online vote was conducted fairly and honestly.

It is our opinion that online submissions for your event were tabulated in a fair and impartial way and are

deemed accurate.

Michael Tuteur

President and Chief Executive Officer Votenet Solutions, Inc.

Certification of Results and Audit Report on Activity and Integrity Report Generated: May 26, 2017  
10:06 EST

Prepared by: Votenet Solutions PRIVATE AND CONFIDENTIAL

Balloting Services Division

Total Number of Eligible Voters: 1361

Number of Valid Online Ballots Cast: 385

Overall Participation: 28.29%

Results

Election: IEHA Merger Vote

Results by Question

Should IEHA merge with ISSA?

Total Voters:1361

Choice Votes Percentage

YES 356 93%

NO 28 7%

Congratulations to All of YOU and I am so very proud to be a part of this!

Thank you all!